



**Board of Directors Meeting**  
*Thursday, February 13, 2025*

6:30pm

<b>Board Members</b>	<b>Present</b>
David Miller, Chair	
Brian Moore, Treasurer	
Luis Bastidas	
Donald Williams	
Victoria King	
Ronnie Liggins, Jr.	

***Meeting Place: Next Generation Academy (Virtual via Zoom)***

**Reading of the Next Generation Mission Statement** – Next Generation Academy will inspire students to become productive, literate, 21st century citizens by personalizing their learning experience, and encouraging them to realize their individual strengths and abilities.

**Ethics Statement** – Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of this Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting?

If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in a discussion on the matter and from voting on the matter. Is there a report of conflict at this time?

**Open Session (6:30pm)**

Call to Order:

- I. Reading of the NGA Mission Statement and Ethics Statement (Mr. Miller)
- II. Approval of Agenda (Mr. Miller); D. Miller entertained a motion to approve the agenda. D. Williams moved to approve the agenda. D. Miller seconded. Agenda approved.

- III. Approval of Minutes (Mr. Miller); D. Miller entertained a motion to approve the minutes of the previous meeting. D. Williams made a motion to approve the minutes. D. Miller seconded. Minutes approved.
- IV. Title IX Policy-Grievance Process-Revised/Next Generation Academy (NGA) Grievances and Procedures 2025 (Mr. Florance); Mr. Florance explained that the Title IX Policy Grievance Process was something that had actually been approved before. Due to the change in administration, it is required to present the information back to the Board. Mr. Florance also explained that the Title IX information went back to a previous version and the request is that the Board review it and approve the revisions. Mr. Florance discussed that Administration is planning to train the staff and share the revised policy at the next staff meeting on March 4, 2025--D. Miller suggested that an email including the Title IX Policy-Grievance Process and Next Generation Academy (NGA) Grievances and Procedures 2025 be sent out to all of the Board Members to take a vote and record since all were not in attendance for the Board meeting.
- V. Data Presentation (Mr. Florance); Mr. Florance shared a presentation of where NGA is now in the middle of the year and shared the data sources that are used. He explained that DIBELS is used for the lower grades and it helps to diagnose where the students need additional support specifically with reading and DIBELS is taken three (3) times a year. Mr. Florance discussed a program called IXL which is used to get Math data for lower grades as well as upper grades (3-8). Mr. Florance also talked about Check-In data which is Reading, Math, and Science and these are also taken three (3) times per year and are aligned directly with the End of Grade test. IXL gives an idea of where students are based on their understanding of the content. Mr. Florance discussed the goals that were shared at the beginning of the year. He mentioned that the goals have been split between K-2 and 3-8. Mr. Florance explained that this was done because 3-8 and K-2 use different measures for how to show whether students have grown or not and whether they are meeting proficiency. Mr. Florance discussed that the goal was to go from 53% to 73% by the end of the year. He pointed out that NGA is doing well in most of the grade levels in terms of advancing students toward being above or at grade level proficiency based on DIBELS. He explained that second (2<sup>nd</sup>) grade is the only grade level that had a negative drop by 4 percentage points. Mr. Florance talked about the projection for NGA being at least a “C” for this year. In order for this to happen, NGA will have to have a score of at least 55. Mr. Florance further explained that in achieving this school performance grade of 55, NGA will have to have at least a 50 and a 75. Mr. Florance talked about how he shared the stretch goals with the teachers and staff and broke those numbers down into what it would look like per grade level per subject matter. He explained between Reading, Math and Science the teachers will know exactly in their grade how many students they need in order to meet the goal. If every teacher does their part, NGA will reach the goal of becoming a “C” school.
- VI. Update on Bond (Dr. S. Misher); Dr. Misher explained that NGA’s chances of getting the bond is 100%. Dr. Misher discussed purchasing the furniture building that is beside NGA and the landlord has agreed to sell. The next step is to get it appraised and the landlord has agreed to sell it for appraised value. The cost for getting the furniture store, which is about 28,000 square feet, retrofitted for classrooms, open

space for meetings and other items is also needed. Dr. Misher also mentioned that he will meet with the landlord on Tuesday, February 18 to get information in writing. The landlord has committed to making a donation back to the school but the amount has to be determined. Dr. Misher mentioned that a projected close date for the bond is June 1, 2025.

- VII. E Sports (Dr. S. Misher); Dr. Misher explained that Esports is the second most watched sport behind NFL Football. Esports is short for electronic sports and is a form of competition using video games. Esports often takes the form of organized, multiplayer video game competitions, particularly between professional players, played individually or as teams. Dr. Misher explained that NGA will begin with 5<sup>th</sup> Grade and will make it a middle school sport starting off and then may drop it down and have some throughout the day. There are about 50 students who have signed up and 4 students who have agreed to be the first ever NGA tournament participants. At the end of March, Mr. Minh McNicholas, NGA's Esports Coach, will coach the students and they will be able to participate in the tournament. Dr. Misher mentioned that there will be more advertising and more information about Esports to come.
- VIII. Meeting March 10, 2025 in Raleigh (Dr. S. Misher); Dr. Misher explained that this meeting is with the Charter School Advisory Board (CSAB). The last meeting with this Board was in 2023 and NGA had some stipulations that needed to be addressed. During the first renewal, NGA successfully completed all the financial and academic reports as well as the Federal training requirements. NGA has also successfully reduced its debt obligations by almost a half million dollars resulting in a savings of \$18,000. Dr. Misher mentioned that NGA is in good shape as far as meeting the four (4) stipulations that were given from the CSAB. Dr. Misher, Mr. Florance, Mr. Miller and Mr. Moore will go to Raleigh to meet with the Charter School Advisory Board on March 10, 2025.
- IX. Meeting March 20, 2025-Charter Schools Review Board (Dr. S. Misher): Dr. Misher explained that the Charter Schools Review Board will come to NGA for a renewal visit. NGA is up for renewal which could be a 17-year, 5-year, or 3-year renewal. As of now, NGA is in the 3-year renewal because of low performance.

### **Closed Session (7:30pm)**

- I. Personnel Action Report/Updates (D. Miller); D. Miller entertained a motion to approve the Personnel Action Report. D. Williams moved to approve the Personnel Action Report. D. Miller seconded. Personnel Action Report approved.